

APPENDIX A: DOCUMENTS REVIEWED FOR THE STUDY

APPENDIX A: DOCUMENTS CONSULTED

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APPENDIX B: INTERVIEW QUESTIONS

Nunavut Planning Commission Socio-Demographic and Economic Analysis Project Interview Guide

April 16, 2008

Introduction:

The Nunavut Planning Commission has contracted Terriplan Consultants to prepare a 'Socio-demographic and Economic Sector Analysis' that will be used in the preparation of the Nunavut Land Use Plan. We are gathering information on socio-demographic and economic activity, trends and opportunities for communities/outpost camps, regions and the Territory of Nunavut.

The goal is to have a comprehensive knowledge base of existing demographics and social characteristics, economic activity and trends, future plans for development, and the related challenges and opportunities, for purposes of effective community-based land use planning.

We have been reviewing background documents and reports, and are also interviewing organizations for additional insight and information. The questions below will guide telephone and face-to-face interviews that will be conducted between April 18 and May 2, 2008. You will be contacted in the next few days to schedule a confidential interview at your convenience.

If you have any questions in the meantime, please contact Joanne French, Terriplan Consultants, 613 478-2020, ext. 2, joanne.french@dpra.com.

Mandate

1. What is the mandate of your department or organization with respect to socio-demographic conditions or economic development in Nunavut?

Priorities

2. What socio-demographic or economic development priorities has your department/organization identified for Nunavut, its regions or communities?

Initiatives

- 3a. What socio-demographic or economic development initiatives (activities?) do you currently have in place (at a Nunavut-wide, regional, or community level)?
- 3b. What future initiatives do you have planned, if any? Why are they being developed?
- 3c. What is the timeline for these initiatives?



**Nunavut Planning Commission
Socio-Demographic and Economic Analysis Project
Interview Guide**

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Information / Gaps

- 4a. What socio-demographic or economic development data and statistical information do you collect, organize, analyze and/or report on regularly? How reliable is this data from your perspective?
- 4c. Do you generate reports based on this information? [If yes: Can you make the reports available to us for this research?]
- 4d. If any of your data is geospatial in nature, is it possible for Terriplan to obtain it for use in the database being prepared for the NPC?
- 4e. What are the gaps in your information/knowledge, if any?
- 4f. Can you direct us to any reports or other literature that we should be aware of to help us better understand your present/future activities as they relate to socio-demographics or economic development in communities, regions, or Nunavut as a whole?

Opportunities

- 5. What are the emerging opportunities for economic and social development? What is the timeline for each of these opportunities - short (up to 2 years), medium (2 to 5 years), or long-term (5+ years)?

Challenges (Constraints)

- 6a. What are the main challenges to development in your sector (e.g., labour skills, organizational/governance capacity, technology, access to funds, competition, etc.)?
- 6b. How is your (department/organization/region) preparing itself to address the challenges?
- 6c. What other resources or strategies are available to help you? (e.g. funds, other departments, research institutions, etc)

Other

- 7. Do you have any other comments related to what we've discussed?



APPENDIX C: ORGANIZATIONS INTERVIEWED

**APPENDIX C
NUNAVUT PLANNING COMMISSION
SOCIO-DEMOGRAPHIC AND ECONOMIC SECTOR ANALYSIS FOR NUNAVUT
LIST OF ORGANIZATIONS INTERVIEWED**

Federal	
• Fisheries and Oceans Canada	• Human Resources and Skills development Canada
• Nunavut Federal Council	• INAC
Government of Nunavut	
• Department of Education	• Department of Health and Social Services
• Department of Fisheries and Sealing	• Department of Economic Development and transportation
• Nunavut Housing Authority	
Business	
• Nunavut Business Credit Corporation	• Nunavut Development Corporation
• Nunavut Economic Forum	• NWT and Nunavut Chamber of Mines
• Baffin Regional Chamber of Commerce	• Kitikmeot Chamber of Commerce
• Nunavut Tourism	• Kivalliq Partners in Development
• Qulliq Energy Corporation	• Rankin Inlet Economic Development Officer
• Atuqtuarvik Corporation (supports Inuit-owned businesses)	• Iqaluit Economic Development Officer
• Baffin Business Development Corporation	• Baffin Fisheries Coalition
• Sakku Investments Corporation	
Institutions of Public Government	
• Nunavut Impact Review Board	• Nunavut Research Institute
• Nunavut Wildlife Management Board	
Municipal	
• Nunavut Association of Municipalities	
Inuit Organizations	
• Nunavut Tunngavik Inc. – Business and Economic Department	• Kakivak Association (Regional Economic Development arm of the Qikiqtani Inuit Association)
• Qikiqtani Inuit Association – Social and Cultural	• Kivalliq Inuit Association
• Kitikmeot Corporation - Economic Development arm of the Kitikmeot Inuit Association	

APPENDIX D: MANDATES PRIORITIES & INITIATIVES

Appendix D: Mandates, Priorities and Initiatives

The information in the table below outlining mandates, priorities and initiatives is provided for organizations with a potential interest in promoting socio-demographic and economic development in Nunavut. The information was compiled from interview information and the Websites of respective organizations.

Organization	Mandates, Priorities and Initiatives
Federal Government	
Fisheries and Oceans Canada	<p>Mandate</p> <ul style="list-style-type: none"> • Being responsible for developing and implementing policies and programs in support of Canada's scientific, ecological, social and economic interests in oceans and fresh waters • Ensuring safe and sustainable use of Canadian waters, by delivering safe and accessible waterways, healthy and productive aquatic ecosystems; and sustainable fisheries and aquaculture
	<p>Priorities</p> <ul style="list-style-type: none"> • Commitment to integrated fisheries management, which is an ongoing and collaborative approach, bringing together interested parties to incorporate social, cultural, environmental and economic values • Transferring of responsibility and ownership of recreational harbours to local municipalities for continuing public use
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Ongoing exploratory support and study of the feasibility and potential of fisheries for commercial purposes • Working with commercial processing plants throughout Nunavut to improve the collection of harvest data and to link harvests and landed values to communities • Developing a new small craft harbour in the community of Pangnirtung in order to improve the capacity of the community's processing plant
Human Resources and Skills Development Canada	<p>Mandate</p> <ul style="list-style-type: none"> • Department's mission is to build a stronger and more competitive Canada, to support Canadians in making choices that help them live productive and rewarding lives, and to improve Canadians' quality of life
	<p>Priorities</p> <ul style="list-style-type: none"> • Nunavut-specific priorities are not provided

Organization	Mandates, Priorities and Initiatives
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Community Participation and Leadership Funding (The New Horizons for Seniors Program aims to help seniors and communities find innovative ways for seniors to continue to play an important role in their community. The program will fund local projects that encourage seniors to contribute to their communities through their social participation and active living) National Literacy Secretariat – Project Funding for Nunavut. Through this project, the Nunavut Artic College will train practitioners, support programs, and promote the awareness of literacy within three of the larger communities of the territory: Cape Dorset, Baker Lake and Iqaluit. The program model will focus on Inuktitut literacy development and the development of English and numeric skills
<p>Indian and Northern Affairs (INAC) Iqaluit Regional Office</p>	<p>Mandate</p> <ul style="list-style-type: none"> INAC's programs support economic development in First Nation and Inuit communities by providing funding to community organizations, which use the funding for their economic development initiatives and the delivery of services to community members INAC-Nunavut Regional office (NRO) participates in regional socio-economic monitoring committees
	<p>Priorities</p> <ul style="list-style-type: none"> Working with partners to help build the knowledge base Assisting the GN with the development of the Nunavut Development Data Action Plan (NDDAP) Playing a lead role in developing/designing the NU General Monitoring plan, as stipulated under article 12.7.6 of the NLCA
	<p>Key Initiatives</p> <ul style="list-style-type: none"> The NRO's Economic Development Unit supports and coordinates sector planning, identification of economic opportunities, existing operations, and foundational activities, projects, and/or programs as well as a variety of Aboriginal Economic Development and Northern Affairs Programs from several partners, and in key sectors Advising proponents on the design of project-specific socio-economic monitoring programs for annual reporting to NIRB Participating on GN-led Regional Monitoring Socio-economic Committees
<p>Nunavut Federal Council</p>	<p>Mandate</p> <p>Nunavut Federal Council membership is restricted to the senior federal officials of each department/agency operating in Nunavut. The Council's mandate is:</p> <ul style="list-style-type: none"> Promoting and facilitating communications and cooperation among federal managers responsible for programs and services in Nunavut with departmental headquarters, regional offices and central agencies and, where appropriate, with the Government of Nunavut and Inuit birthright organizations Promoting and facilitating cooperation on policy development, program delivery, shared service and management

Organization	Mandates, Priorities and Initiatives
	initiatives among federal departments, and with other strategic partners
	<p>Priorities</p> <ul style="list-style-type: none"> • Providing a forum for members to network and share information on programs, services and policy developments of the Government of Canada • Providing a platform for collaborative program and service delivery, new policy development and regional coordination
	<p>Key Initiatives (as per 2005)</p> <ul style="list-style-type: none"> • Developing closer, pan-northern, working relationships with the Yukon and NWT Federal Councils as we all engage in the discussions over the Northern Strategy • Participating in the development of the Nunavut Economic Forum • Consulting with the three northern Federal Councils on the development of the Northern Strategy
Government of Nunavut	
GN Department of Community and Government Services	<p>Mandate</p> <ul style="list-style-type: none"> • Working in partnership with community governments and assisting them in building capacity • Providing programs and funding that support core municipal operation, infrastructure development, and land development • Responsible for services directly to the public, such as fire safety promotion, inspection and training; emergency management
	<p>Priorities</p> <ul style="list-style-type: none"> • Protecting public health as it relates to municipal infrastructure • Emergency preparedness for individuals • Building community capacity, building on existing strengths
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Community Development: to develop the capacity of communities to operate services • Municipal training and development initiatives in Nunavut • Community planning, mapping, property assessments and land administration services • Bursaries to students enrolled in post-secondary technical studies • Senior citizen and disabled persons tax relief

Organization	Mandates, Priorities and Initiatives
GN Department of Culture, Elders and Youth	<p>Mandate</p> <ul style="list-style-type: none"> • Providing leadership in preserving and enhancing Nunavut's culture, heritage and languages • Providing healthy active living opportunities for Nunavummiut
	<p>Priorities</p> <ul style="list-style-type: none"> • Increasing use of Inuktitut within the public service, and introducing new language legislation to address the needs of Inuktitut speaking majority while respecting English and French speakers • Promoting the need for a territorial heritage facility • Investing in sport and recreation sectors and promoting an active living amongst the people in Nunavut • Implement Inuit Employment Plans to achieve increased Inuit employment
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Inuit Societal Values Project: integration of the body of accumulated traditional knowledge into every initiative the Department undertakes • Consideration of the Inuit Language Protection Bill and the Official Languages Bill, and continuation of development of standard Inuktitut and Inuinnaqtun terminology • Hiring beneficiaries for vacant positions and planning for the implementation of on-the-job training
GN Department of Economic Development & Transportation	<p>Mandate</p> <ul style="list-style-type: none"> • The Department of Economic Development & Transportation focuses on development of the Nunavut economy, the identification of the conditions necessary for economic growth, and the ways these can be supported. • Building the foundations for a strong economy and ensuring the safe and effective movement of people, knowledge and goods throughout the territory
	<p>Priorities</p> <ul style="list-style-type: none"> • Airport improvements and the development of small craft harbours • Development of broadband infrastructure • Development of tourism, knowledge economy, and small business training • Development or expansion of viable niche markets for Nunavut products through branding, marketing and establishment of distribution channels • Mineral and petroleum exploration and development • Development of community banking and financial systems that would encourage savings and facilitate the distribution of lending capital
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Prepared strategies and implementation plans for the mining and arts & crafts sector; preparing strategies and plans for

Organization	Mandates, Priorities and Initiatives
	<p>the transportation and tourism sectors</p> <ul style="list-style-type: none"> • Boston Trade Mission for trade and promotion of arts and crafts, wild foods, fish, and multimedia products • Labrador Trade Mission to foster supply of dimensional stone from South Baffin region • Preliminary analysis and planning process of community banking in Nunavut • Future initiatives will be the development of legislation and policy for the mining sector, development of the cultural and tourism industries (2010 Olympic Games), the strengthening of the role of communities in economic development, and finding new ways of supporting business development
<p>GN Department of Environment (Parks and Special Places Division)</p>	<p>Mandate</p> <ul style="list-style-type: none"> ▪ Establishment, planning, management, operation and promotion of Mirnguiqsirviit – Nunavut’s territorial parks and special places
	<p>Priorities</p> <ul style="list-style-type: none"> • Protecting and conserving Nunavut’s natural and cultural heritage • Providing high quality destinations attractions and outdoor experiences without compromising the protection of cultural and natural heritage. • Engaging residents and visitors, and fostering pride, understanding, and appreciation of the territory’s natural and cultural heritage
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Developing a Park Program and Heritage Appreciation Strategy for parks • Developing and implementing a Park Operations Framework including Emergency Response Plan for territorial parks • Redesigning and producing of Territorial Park Guidebooks for Territorial Parks and Special Places in Nunavut
<p>GN Department of Education</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Provide excellence in education and training so that Nunavummiut benefit from their past and create their own future for a productive, prosperous society • Department’s focus is on K-12 education, income support, literacy, training and apprenticeship programs
	<p>Priorities</p> <ul style="list-style-type: none"> • Support the development of additional licensed child care facilities in larger communities • Provide a public education system that focuses on graduating bilingual youth who are equipped with the skills and knowledge to succeed in post secondary studies • Ensure financial need is not a barrier to post-secondary education • Have more career development programs at the community level • Lead the development of the Nunavut Trade School

Organization	Mandates, Priorities and Initiatives
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Nunavut Adult Learning Strategy – mature graduation • Mature High School Graduation Diploma • Nunavut Community Skills Information System (NCSIS) • Healthy Children Initiative: provides funding for communities to develop or enhance programs and services for prenatal children to age 6 and their families • Provision of base funding to Nunavut Arctic College and Special Professions Program
<p>GN Department of Executive and Intergovernmental Affairs</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Provides advice and administrative support to Cabinet and the Government of Nunavut • Works ensure that the Nunavut Land Claims Agreement and Nunavut's relationships with other governments in Canada and the circumpolar world are used to support common goals • Evaluates government programs and data
	<p>Priorities</p> <ul style="list-style-type: none"> • Supporting cabinet, measuring effectiveness of government initiatives, and coordinating government communication and access to information
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Not available
<p>GN Department of Finance</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Coordinating the budget development process for the GN; reporting on the revenue and expenditure positions of the government; providing financial advice to the FMB and Cabinet; managing an accountability framework for government and public agencies, including the payroll and financial systems; and developing policy direction in financial management and the fiscal aspects of human resource management
	<p>Priorities</p> <ul style="list-style-type: none"> • Supporting northern development and private home ownership • Pursuing training and education, work to develop Inuit specific training programs • Promoting healthy communities in Nunavut through strategic investments in infrastructure
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Supporting inter-jurisdictional and advanced accounting training • Establishing an Aboriginal Financial Officers Association (AFOA) chapter in Nunavut

Organization	Mandates, Priorities and Initiatives
GN Department of Environment (Fisheries and Sealing Division)	<p>Mandate</p> <ul style="list-style-type: none"> • The division focuses on developing viable and sustainable sectors that will ensure all revenues and opportunities derived from the territorial resources benefit Nunavummiut • Through the development and implementation of the Nunavut Sealing Strategy, the Nunavut Fishing Strategy and providing support to the fur sector, the Fisheries and Sealing Division works towards maximizing economic opportunities for Nunavummiut within the principles of conservation and sustainability
	<p>Priorities</p> <ul style="list-style-type: none"> • The implementation of the sealing and fishing strategies and support of various sectors within the division's mandate • Promote an understanding of fisheries development potential in Nunavut through community education and awareness • Coordinate fisheries and sealing marketing activities • Develop and/or assist in fisheries science projects
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Fisheries Development and Diversification Program • Commercial Fisheries Freight Subsidy Program • Fur Pricing Program • Nunavut Fishing and Training Consortium (NFTC) • Dressed Ring Seal Skins for Nunavummiut
GN Department of Health & Social Services	<p>Mandate</p> <ul style="list-style-type: none"> • Provision of primary and acute health (inpatient and ambulatory), child protection, mental health, family services, health promotion and protection, and injury prevention • To promote, protect and enhance the health and well-being of all Nunavummiut, incorporating Inuit Qaujimajatuqangit at all levels of service delivery and design
	<p>Priorities</p> <ul style="list-style-type: none"> • Increasing the number of northern and Inuit health care and social service providers in Nunavut • Implementation of a Health Human Resource plan (HHR) targeting education and training initiatives to enhance the training of Inuit and improve the knowledge and skills of existing staff • Reduce the use of out-of-territory travel and treatment • Review all territorial policies and procedures associated with health services delivery and ensure policy procedures and standards are developed and implemented to achieve accreditation
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Training programs through Nunavut Arctic College for careers in health care and social services: Nursing,

Organization	Mandates, Priorities and Initiatives
	<p>Midwifery/Maternal Care, Social Worker, Mental Health Worker, Community Therapy Assistant, Community Health Representative, and Continuing Care Worker</p> <ul style="list-style-type: none"> • Collaboration with the Department of Education and Nunavut Arctic College by supporting and funding certificate and degree programs that lead to career opportunities in health care • Aboriginal Diabetes Initiative, First Nations and Inuit Home and Community Care Program, Addictions and Mental Health Strategy, Nunavut Tobacco Program • Public health programs: Communicable Disease Control; Tuberculosis Control; Public Health Nurse Control; Environmental Health Program
<p>GN Department of Economic Development & Transportation (Minerals & Petroleum Resources Division)</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Supporting sustainable mining and petroleum industries in Nunavut by the development of a streamlined permitting and regulatory regime and legislation, geoscience information infrastructure, as well as financial and technical support for prospectors
	<p>Priorities</p> <ul style="list-style-type: none"> • Implementation of the Nunavut Mineral Exploration and Mining Strategy • Ensuring competitive royalty regime, efficient permitting process, and effective mining and petroleum legislation • Providing support for prospectors, and promoting the industry to current and potential investors, and to potential industry participants in the local service sectors and workforce
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Coordinating training and employment opportunities through Nunavut Mine Training Initiative • Conducting a Strategic Environmental Assessment Study for petroleum resource development in Nunavut to identify issues that could cause delays
<p>Nunavut Housing Corporation</p>	<p>Mandate</p> <ul style="list-style-type: none"> • To create, coordinate and administer housing programs to provide fair access to a range of affordable housing options to families and individuals in Nunavut
	<p>Priorities</p> <ul style="list-style-type: none"> • Work with NTI and other stakeholders to lobby the federal government to fund the remainder of the <i>Nunavut Ten-Year Inuit Housing Action Plan</i> • Continue to implement all components of the Housing Trust Delivery Strategy, including construction of new, affordable units according to approved community allocations

Organization	Mandates, Priorities and Initiatives
	<ul style="list-style-type: none"> The use of labour-only delivery methods that fit with community capacity and, wherever possible, include the participation of local firms
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Strengthening Local Housing Organizations (LHO) financial management by NHC paying directly the non-controllable utility expenses for LHOs, and continuing partnering with other departments and agencies to achieve objectives for specific projects for LHO enhancement, e.g., water and sewer project The Nunavut Housing Trust delivery strategy - identification of the need to develop a number of skilled trades people across the Nunavut (target of 35-40 registered trades people by the year 2010) Provision of financial assistance through several homeownership programs Staff Housing Program: provision of subsidized rental housing to employees
Nunavut Arctic College	<p>Mandate</p> <ul style="list-style-type: none"> Delivering quality career programs developed with input from partners throughout the Arctic, and making the benefits of Inuit traditional knowledge and southern science more accessible
	<p>Priorities</p> <ul style="list-style-type: none"> Building a culturally responsive College Maintaining and improving financial and administrative stability Achieving academic excellence Improving programs and services to communities
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Offer educational opportunities that explore Inuit ways of knowing and seeing the world for staff and students and review the academic cycle to minimize conflicts with seasonal traditional pursuits. Launch of the new College website in both official languages and support the development of Inuktitut and Inuinnaqtun language teaching materials and language program delivery Establishment of a Circumpolar Studies Centre Support of College involvement in community processes and events, and provision to adult educators training programs leading to certification

Organization	Mandates, Priorities and Initiatives
Business	
Atuqtuarvik Corporation	<p>Mandate</p> <ul style="list-style-type: none"> As an Inuit for-profit organization, investing in viable businesses throughout the territory through loans and equity investments to enable them to grow
	<p>Priorities</p> <ul style="list-style-type: none"> Focusing on the identified 4 key market areas: tourism; mining; fisheries; and transportation. The market dictates what we are involved in; we try to anticipate future needs in Inuit business Lending in all economic sectors (In March 2008 we contributed loans and equity investments to the following sectors: business service 25%, retail service 18%, housing 14%, tourism 14%, strategic investment 13%, transportation 5%, construction 4%, film industry 4%, mining 2%, and fisheries 1%)
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Developing an Inuit firm registry on the Website (news, media, publications) Creating a partnership with the First Nations Bank of Canada Obtaining funds to lend out from the Baffin Business Development Corporation (Community Futures Fund) Training Inuit employers on financial management, IT training, and mentoring
Baffin Business Development Corporation	<p>Mandate</p> <ul style="list-style-type: none"> Providing business development loans, counselling for the full business cycle, as well as grants for small business Management of an Employment Assistance Centre
	<p>Priorities</p> <ul style="list-style-type: none"> Developing businesses in mining, tourism, fishing, and arts and crafts industries Supporting healthy communities by contributing through work employment and entrepreneurship programs Developing youth capacity so as to open up employment and business opportunities Providing training in business management
	<p>Key Initiatives</p> <ul style="list-style-type: none"> In partnership with Algonquin College, providing training for small construction companies in project management Providing training in bookkeeping for businesses, youth and women in remote and larger centres Through Youth Partnership Program providing counselling and training for youth to go into business Through "Team Hair" – a college program in hairdressing – providing training on business skills to women completing the

Organization	Mandates, Priorities and Initiatives
	course as a transition from technical training to operating a business
Baffin Fisheries Coalition	<p>Mandate</p> <ul style="list-style-type: none"> • In partnership with other Nunavut stakeholders, working hard to see that Nunavut has access to the majority of fishing allocations in its adjacent waters
	<p>Priorities</p> <ul style="list-style-type: none"> • Maximizing Inuit employment through recruitment and training programs for current and new job requirements in the offshore fishing industry, and moving from factory to technical and managerial positions • Encouraging exploratory and scientific research of fish stocks in the North • ITQ (Inuit Traditional Knowledge) funding to document Inuit knowledge of the Nunavut fisheries • Majority ownership of Nunavut fishing vessel(s) through strategic investments
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Assuring that more Canadian as opposed to foreign-owned boats are used in the fishery • Training of Inuit workers for offshore vessels • Seeking sources of equity for purchase of inshore vessels • Assisting development of fisheries infrastructure
Baffin Regional Chamber of Commerce	<p>Mandate</p> <ul style="list-style-type: none"> • As a non-partisan organization to advocate for and hold programs towards developing business in the community
	<p>Priorities</p> <ul style="list-style-type: none"> • Developing quality business skills and training • Identifying, reducing, and overcoming barriers to businesses, including barriers to youth • Developing trade opportunities
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Youth, bookkeeping, and skills development programs • Marketing Baffin Region as a destination for conferences, trade shows, and workshops • Conducting a Youth Survey – to determine future needs • Bringing the Better Business Bureau to Nunavut
Iqaluit Economic Development Officer	<p>Mandate</p> <ul style="list-style-type: none"> • Supporting and strengthening Inuit culture in the City • Improving the quality of life for all people in Iqaluit • Improving infrastructure and recreational facilities

Organization	Mandates, Priorities and Initiatives
	<p>Priorities</p> <ul style="list-style-type: none"> • Supporting the development of a deep sea port in Iqaluit • Concentrating efforts on community clean-up, litter removal, and recycling • Focusing on facilities for other endeavours – arts & crafts, new hospital, city hall
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Planning to remove all old vehicles at no cost to the taxpayer • Coordinating a committee responsible for making Iqaluit a centre for trade shows and conferences • Paving roads within the next ten years
Kitikmeot Chamber of Commerce	<p>Mandate</p> <ul style="list-style-type: none"> • Not yet determined (organization in the process of being formed)
	<p>Priorities</p> <ul style="list-style-type: none"> • Not yet determined
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Not yet determined
Kivalliq Partners in Development	<p>Mandate</p> <ul style="list-style-type: none"> • Providing training, skills development, and small business development funding
	<p>Priorities</p> <ul style="list-style-type: none"> • Providing and funding of training in mining sector • Offering wage subsidies for employers for hiring Inuit workers
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Providing funds to employers to hire summer students • Directing child care funds from HRSDC towards operation and maintenance of 8 day care centres (two in Rankin Inlet and the rest in other Kivalliq communities) • Sponsoring Nunavut Youth Abroad
NWT and Nunavut Chamber of Mines	<p>Mandate</p> <ul style="list-style-type: none"> • Representing the interests and concerns of the mining industry across the NWT and Nunavut, and addressing the major issues facing the industry, including:

Organization	Mandates, Priorities and Initiatives
	<ul style="list-style-type: none"> ➤ Devolution of responsibility for mineral resources from the Federal to Territorial government ➤ Increasing the public awareness of mining's substantial economic and social roles in northern development ➤ Long-standing need for a broader base of infrastructure support
	<p>Priorities</p> <ul style="list-style-type: none"> • Not available
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Not available
Nunavut Arts and Crafts Association	<p>Mandate</p> <ul style="list-style-type: none"> • Promoting the growth and appreciation of Nunavut artists, and the production of their arts and crafts
	<p>Priorities</p> <ul style="list-style-type: none"> • Working hard to improve communication between Nunavut artists and their respective industries, to strengthen marketing skills and boost the sales of Nunavut art worldwide, to secure support and safe working conditions for Nunavut artists, and to heighten the quality of Nunavut artwork through training
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Bringing to Nunavut's artists the latest information on grants, training programs (including residencies for workspace-starved artists), and sources of art tools • Providing information on supplies of carving stone • Pointing out to artists many cheap and effective ways to promote their art • Explaining to artists health and safety issues as well as copyright and pricing principles
Nunavut Business Credit Corporation	<p>Mandate</p> <ul style="list-style-type: none"> • Stimulate economic growth • Encourage employment and capital funding • Provide support and finances to small and medium enterprises
	<p>Priorities</p> <ul style="list-style-type: none"> • Improving the Corporation's financial accountability • Encouraging job creation • Encouraging strategic partnership with other financial and lending institutions in Nunavut to increase access to working capital for small and medium enterprises

Organization	Mandates, Priorities and Initiatives
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Creating a networking system by linking to the various regional chambers of commerce in Nunavut and reaching out to various communities and business leaders in Nunavut • Re-branding the Nunavut Business Credit Corporation in 2008-2009 so that the Corporation is no longer perceived as a lender of last resort. This perception has a negative connotation because business clients may be perceived as not viable • The Corporation is expected to focus on developing a strategic business in the 1st quarter of 2009 after solving the current financial crisis
<p>Nunavut Development Corporation</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Creating employment and income opportunities for residents of Nunavut, especially those in smaller communities • Stimulating the growth and development of local businesses • Promoting economic diversity and long-term stability
	<p>Priorities</p> <ul style="list-style-type: none"> • Making companies attractive to the private sector so that we can divest them – so that NDC can move on to something else • Obtaining financial resources to move ahead with the Nunavut Equity Investment Fund
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Maintaining and increasing employment levels of those artisans who do not have many other job opportunities • Making Nunavut products more attractive for export by reducing their cost • Developing a licensing agreement with Vancouver Olympic Committee to market soapstone Inuksuk carvings
<p>Nunavut Economic Development Association (NEDA)</p>	<p>Mandate</p> <ul style="list-style-type: none"> • NEDA, an advocacy group for economic development officers (EDOs), exists to enhance the economic development profession in Nunavut. • Implementing or supporting initiatives aimed at meeting the personal and professional development needs of its members in the areas of: information, education, training, operational needs, and the exchange of knowledge and experience
	<p>Priorities</p> <p>Commitment to lobbying on behalf of its members by:</p> <ul style="list-style-type: none"> • Voicing their concerns and emphasizing the value of their jobs; • Making others aware of the role of the Economic Development Officer (EDO) and the potential of EDOs to contribute to Nunavut's economy;

Organization	Mandates, Priorities and Initiatives
	<ul style="list-style-type: none"> Seeking a better understanding of and more input into economic development funding
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Conducting a series of workshops to help communities better understand the importance of community economic development and what a plan can do for the community Delivering a workshop on the use of a Socio-Economic Assessment and Monitoring guide for communities throughout Nunavut Carrying out skills inventory of Nunavut economic development organizations, and regular surveys to update training needs
Nunavut Economic Forum	<p>Mandate</p> <ul style="list-style-type: none"> Identifying and sharing information to support strategic planning for Nunavut's economic development Supporting research and data collection related to Nunavut's economy Promoting and Increasing participation of Nunavut communities in economic development plans and programs
	<p>Priorities</p> <ul style="list-style-type: none"> Priorities are categorized in the following order of importance: education and training, community capacity building, small and Inuit business development, infrastructure and basic needs
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Completing Qanijjuq II: The Journey Continues – a discussion paper which forms the basis for discussion on the federal Strategic Investments in Northern Economic Development (SINED) program and the need to extend the program beyond its current termination date of March 31, 2009 Producing the 2008 Update to the Nunavut Economic Outlook Convening the Sivummut III Economic Development Conference which will provide the opportunity for a broad range of stakeholders to come together in order to assess the progress in implementing the Nunavut Economic Development Strategy, to identify and evaluate priorities, and achieve consensus on key activities for the next period of implementation
Nunavut Tourism	<p>Mandate</p> <ul style="list-style-type: none"> Destination Marketing Organization (DMO) with core funding from the GN Non-profit organization that represents interests of its members
	<p>Priorities</p> <ul style="list-style-type: none"> Long-term strategy to market the overall Territory of Nunavut as a tourist destination

Organization	Mandates, Priorities and Initiatives
	<ul style="list-style-type: none"> Promoting industry development in Nunavut Marketing mining and operations
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Territorial-wide training initiative that supports the tourism sectors (e.g. hospitality – hotels, outfitters, restaurants, etc.) Improving membership benefits Lobbying the GN to increase their investment in tourism
Qulliq Energy Corporation	<p>Mandate</p> <ul style="list-style-type: none"> Commitment to supplying safe, reliable and efficient energy through responsive and respectful interaction with all stakeholders
	<p>Priorities</p> <ul style="list-style-type: none"> Generating energy in an environmentally responsible and economically responsive way Developing alternatives to diesel generation, and supporting energy conservation Advancing opportunities for Inuit training and employment
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Developing heat recovery and distribution system projects Looking to create new opportunities for existing resources Developing a comprehensive energy strategy to lay out a long term vision of energy use in a 5 and 25 year timeframe
Rankin Inlet Economic Development Officer	<p>Mandate</p> <ul style="list-style-type: none"> Aligning Rankin Inlet as an exploration/mining service centre
	<p>Priorities</p> <ul style="list-style-type: none"> Biggest priority is mining and exploration activities
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Working with ECD to increase the capacity of Rankin's docking system, which will facilitate mining development Securing funding for construction of a Manitoba-Kivalliq road Looking at the opportunities for development of alternative energy sources (i.e. wind power) Even with the regional GN offices still being the biggest employer and economic driver in Rankin, other economic activities like arts and crafts, wildlife harvesting and trapping are present in the area

Organization	Mandates, Priorities and Initiatives
Sakku Investment Corporation	Mandate <ul style="list-style-type: none"> • The mission is to invest in as many viable businesses as possible • Funding is provided through Atuktuarvik Corporation (part of the Nunavut Trust)
	Priorities <ul style="list-style-type: none"> • Once the developed enterprise becomes profitable, offering employment, training and mentoring
	Key Initiatives <ul style="list-style-type: none"> • Advertisement and provision of training courses (i.e. land surveying course) • Promotion of job opportunities in schools (for example, production of 23 flashy brochures for the kids at their level on "how to be..." - an electrician, a cook, etc.) • Strengthening ties to the Churchill Gateway Authority (port) in Manitoba (within the next five years)
Institutions of Public Government	
Nunavut Impact Review Board	Mandate <ul style="list-style-type: none"> • Screening project proposals to determine whether they have significant impact potential • The mandate does not include the establishment of requirements for socio-economic benefits
	Priorities <ul style="list-style-type: none"> • Conducting screening and reviews
	Key Initiatives <ul style="list-style-type: none"> • Meadowbank Gold Mine • Doris North
Nunavut Research Institute	Mandate <ul style="list-style-type: none"> • Licensing research on economic development, socio-economic data, and traditional knowledge
	Priorities <ul style="list-style-type: none"> • N/A
	Key Initiatives <ul style="list-style-type: none"> • Partnering academic researchers with community organizations • Social economy initiative includes Labrador and Northern Quebec (e.g. traditional food economy and mining)

Organization	Mandates, Priorities and Initiatives
Nunavut Wildlife Management Board (NWMB)	<p>Mandate</p> <ul style="list-style-type: none"> Ensuring the protection and wise use of wildlife and wildlife habitat for the long-term benefit of Inuit, as well as other residents of Nunavut and Canada The NWMB is a decision-making body within the NSA, with advisory authority in the waters adjacent to the NSA
	<p>Priorities</p> <ul style="list-style-type: none"> N/A
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Making a decision on how to allocate offshore fisheries Working on a new harvest study
Municipal	
Nunavut Association of Municipalities	<p>Mandate</p> <p>The membership of NAM consists of 25 municipalities across Nunavut. The purpose of the Association is to ensure community-based government is respected and protected in all initiatives within Nunavut.</p> <ul style="list-style-type: none"> NAM represents local government in dealings with senior governments; NAM represents Nunavut municipalities in meeting with sister associations across Canada
	<p>Priorities</p> <ul style="list-style-type: none"> Establishing baseline data for data sets/infrastructure assets to enable economic development opportunities, e.g. spin-offs from mining
	<p>Key Initiatives</p> <ul style="list-style-type: none"> Integrating infrastructure and economic development data into community profiles Nunavut Infrastructures Advisory Committee – reviewing all capital projects put forward by communities under certain funding Working with communities to develop Integrated Community Sustainability Plan
Inuit Organizations	
Kakivak Association	<p>Mandate</p> <ul style="list-style-type: none"> Helping Inuit in the Baffin Region own and develop their own businesses

Organization	Mandates, Priorities and Initiatives
Regional Economic Development	<ul style="list-style-type: none"> • Providing business, employment and training services to enhance the strengths of communities in the Baffin Region
	<p>Priorities</p> <ul style="list-style-type: none"> • Spending money on updating statistics to ensure the right issues receive the focus • Improving coordination of employment and training programs with GN and INAC • Providing funding for business development
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Working with Baffinland Iron Mines Corp to determine the actual number of employees needed, the skill sets required, positions to be filled at the multigenerational Mary River Mine • Scientific research is needed for promoting fisheries in the future • Utilizing potential for broadband expansion – need for better, stronger, and reliable connections
Kitikmeot Corporation	<p>Mandate</p> <ul style="list-style-type: none"> • A 100% Inuit organization owned by the Kitikmeot Inuit Association • Balancing sustainable profit and capital appreciation objectives with the social goals of providing training and employment for the corporation’s beneficial owners – the Inuit of Nunavut’s Kitikmeot Region.
	<p>Priorities</p> <ul style="list-style-type: none"> • Strongly focusing on serving the mining industry • Supporting the Bathurst Inlet Port and Road project, that would see a port developed in Bathurst Inlet, and a 211 km all-weather road constructed into the mineral-rich interior of the Slave Geologic Province
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Assisting our companies by providing training for employment for Kitikmeot beneficiaries • Developing the Kitikmeot Children’s Foundation - a charitable trust that accepts donations (e.g., from mining companies) and directs these funds to beneficial projects for the children in Kitikmeot Region • Continuing work with the youth of Kitikmeot Region to help foster a rewarding future for them
Kitikmeot Economic Development Commission	<p>Mandate</p> <ul style="list-style-type: none"> • As the economic development arm of the Kitikmeot Inuit Association, serving beneficiaries of the Nunavut Land Claims Agreement in the Kitikmeot region of Nunavut • Improving and promoting the economic status and self-reliance of Inuit and Inuit communities in the Kitikmeot Region

Organization	Mandates, Priorities and Initiatives
	<p>Priorities</p> <ul style="list-style-type: none"> • Increasing the number and quality of business and employment opportunities available to Inuit in their own communities • Ensuring that Inuit have the means and resources to take advantage of opportunities within their own communities and are able to participate more effectively in the wider business community • Promoting the provision of information and training to Inuit to enable them to participate fully in economic development and business management and operation
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • The administration of several million dollars annually on behalf of the Government of Canada and Kitikmeot Corporation for the delivery of programs and services in the following areas: small business funding and support, Aboriginal employment & training, and Inuit wellness and childcare • Providing support and advisory services to Kitikmeot Corporation, Kitikmeot Inuit Association, the Nunavut CEDO, and Kitikmeot Employment and Training Partners • Providing research and advocacy services to economic and community development projects at the regional and territorial levels
Kitikmeot Inuit Association	<p>Mandate</p> <ul style="list-style-type: none"> • Defending, preserving and promoting social, cultural and economic benefits to Inuit of the Kitikmeot Region • Providing direction, control and accountability for the Kitikmeot Corporation (KC) and the Kitikmeot Economic Development Commission (KEDC), who are responsible for promoting economic development in the region
	<p>Priorities</p> <ul style="list-style-type: none"> • Focusing directly on the social, cultural, political and overall public economic issues of benefit to the Kitikmeot Inuit
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Ownership and responsibility for administering surface lands in the Region • Overall responsibility for defending, promoting and developing social, cultural and economic interests of Inuit of the Kitikmeot • Implementing regional responsibilities under the Nunavut Land Claims Agreement
Kivalliq Inuit Association	<p>Mandate</p> <ul style="list-style-type: none"> • As a Designated Inuit Organization, dealing with the Inuit Owned Land Management issues within the Kivalliq Region • Administering the use of the surface lands, in order to meet the legal requirements and obligations contained within the Nunavut Land Claim Agreement and other legal statutes and instruments, regarding surface land management

Organization	Mandates, Priorities and Initiatives
	<p>Priorities</p> <ul style="list-style-type: none"> • Acquiring funding for and implementing an environmental clean-up strategy for both Inuit Owned and Crown Lands in the Kivalliq Region • Promoting responsible land resource based economic development to mining companies, tourism operators, and others • Issuing licenses, land leases, and other development activities, as well as inspecting all lands under a license, and enforcing regulations pertinent to the use of these lands
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Mapping survey of Coral Harbour • Conducting research with respect to hydro and alternative power • Conducting a labour force survey and gap analysis in order to identify the number of people available for work in the region, their skill and education level, in support of creating plans for the future
<p>Nunavut Tunngavik Inc. (NTI) Business and Economic Development</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Inuit economic development through the implementation of Article 24 of the Nunavut Land Claims Agreement (NLCA) (Government Contracts)
	<p>Priorities</p> <ul style="list-style-type: none"> • Increasing participation by Inuit firms in business opportunities in the Nunavut economy • Improving capacity of Inuit firms to compete for government contracts • Employing Inuit at a representative level in the Nunavut work force
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Developing the Inuit Firm Registry • Nunavut's Nunavummi Nangminiqagtunik Ikajuuti (NNI) Policy (establishment of a preferential bid adjustment of 7% on tendered government and municipal contracts for Inuit firms) • Nunavut Investment Review Committee (NIRC) • Potential plan for monitoring of all government contracts in Nunavut •
<p>Qikiqtaaluk Corporation (QC)</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Qikiqtaaluk Corporation is the Inuit Birthright Development Corporation created by the Qikiqtani Inuit Association • Mandated to pursue and develop economic development and employment opportunities on behalf of the Inuit in the Baffin Region

Organization	Mandates, Priorities and Initiatives
	<p>Priorities</p> <ul style="list-style-type: none"> • Creating meaningful employment and career opportunities for Inuit • Contributing to community well-being and wealth generation • Participating successfully in the emerging global economy
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Cleaning up of the Resolution Island Dew Line site • Involvement of QC and its subsidiaries in joint ventures in areas of Environmental Management Services, Transportation Services, Offshore Fisheries, Property Assessment, Construction Development, Petroleum Distribution, Real Estate and Property Management, and Retail
<p>Qikiqtani Inuit Association (QIA)</p>	<p>Mandate</p> <ul style="list-style-type: none"> • Promoting and protecting Inuit culture and social rights and values – to raise awareness of and preserve Inuit culture
	<p>Priorities</p> <ul style="list-style-type: none"> • Delivering social and cultural programs for youth, elders and women • Applying for third party funding under contributing agencies
	<p>Key Initiatives</p> <ul style="list-style-type: none"> • Traditional Camping Program, carried out in each of the 13 Baffin communities and targeted primarily to youth who are unemployed or not in school • Supporting the Embrace Life Council in which elders help design Nunavut-specific suicide prevention policies • In the future, developing a network of Youth Centres and an Elders Centre or a combined Youth/Elders Centre in all 13 communities together to hold events